

Learning Simulations in Your Organisation

pixelfountain's innovative learning simulations (serious games) provide a flexible solution to an array of learning, development, and engagement issues.

How We Can Help:

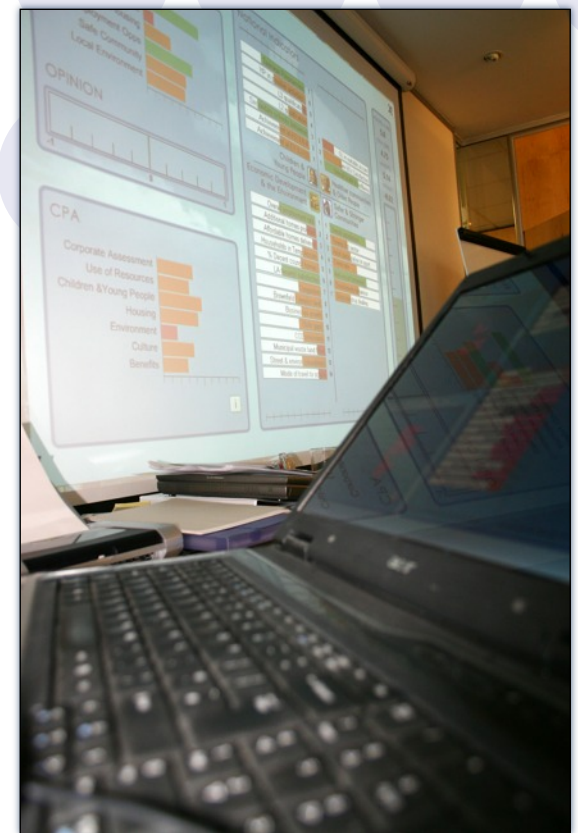
- We can develop learning simulations (serious games) that can be used in workshops to achieve a number of learning outcomes in your organisation.
- We can develop standalone simulations that sit on your server or intranet.
- And while this document concentrates on learning simulations, we can of course design & develop e-Learning.

Our Company

pixelfountain has been developing learning simulations for over 10 years. Some of these simulations have become part of our workshop portfolio and others have developed for use on our web site and on clients' web sites.

“The simulation nature coupled with the discussion with other ‘teams’ made a welcome change from the usual death by power point and sleep inducing presentations. A well run event, which really got the message across in a stimulating and innovative way.”

The rest of this document looks at how a learning simulation can be used in a variety of ways, providing value for money. It explains how the development of the learning simulation could be learning in its own right, and how delivery could be undertaken by local trainers.

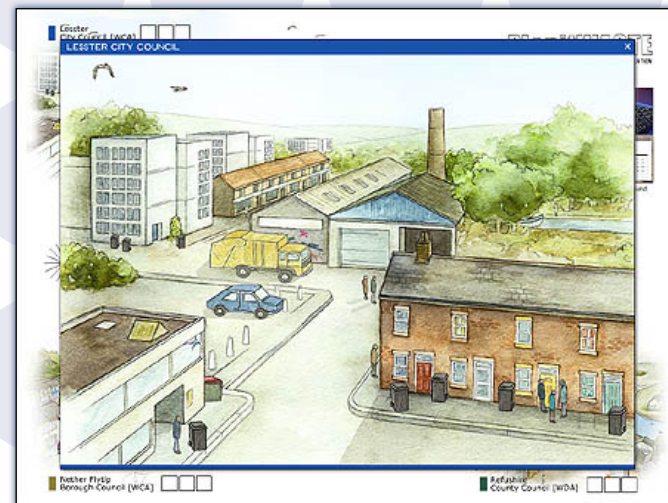


Innovative Approach: learning simulations enable the complexities of organisations and processes to be explained in a manner not possible with traditional approaches ...

What is a Learning Simulation

pixelfountain's learning simulations are virtual computer-based worlds that simulate an organisation and its interactions with stakeholders.

Learning simulations model complex relationships and decision making. They are played as an interactive exercise within a workshop and allow delegates to explore virtual scenarios, improve understanding of inter-relationships and effective long term decision making. Learning simulations used in workshops create dialogue and build relationships.

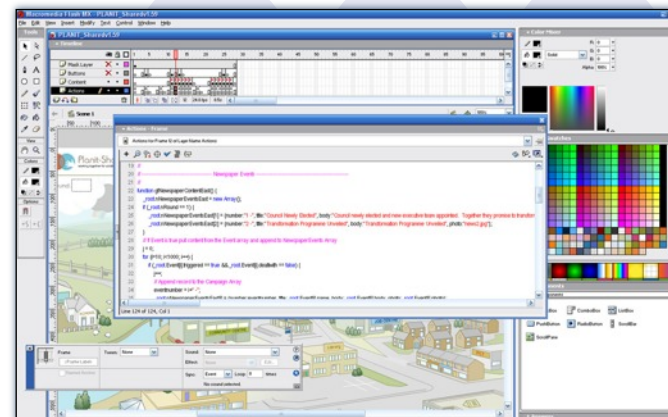


Learning simulations can also be used standalone on the Internet or intranets.

Bespoke Development

Using our experience from developing eight generic learning simulations, we can develop bespoke learning simulations to fit specific needs and sectors.

We can work with clients in a traditional manner (subject expertise and development), or we can turn the development process into a series of design / learning workshops. This Learning Through Modelling (LTM) approach blurs the boundary between learning and consultancy. Delegates are able to gain a different perspective and think about how things should work. In this way, the development and running of the simulation can provide real-world strategic guidance.



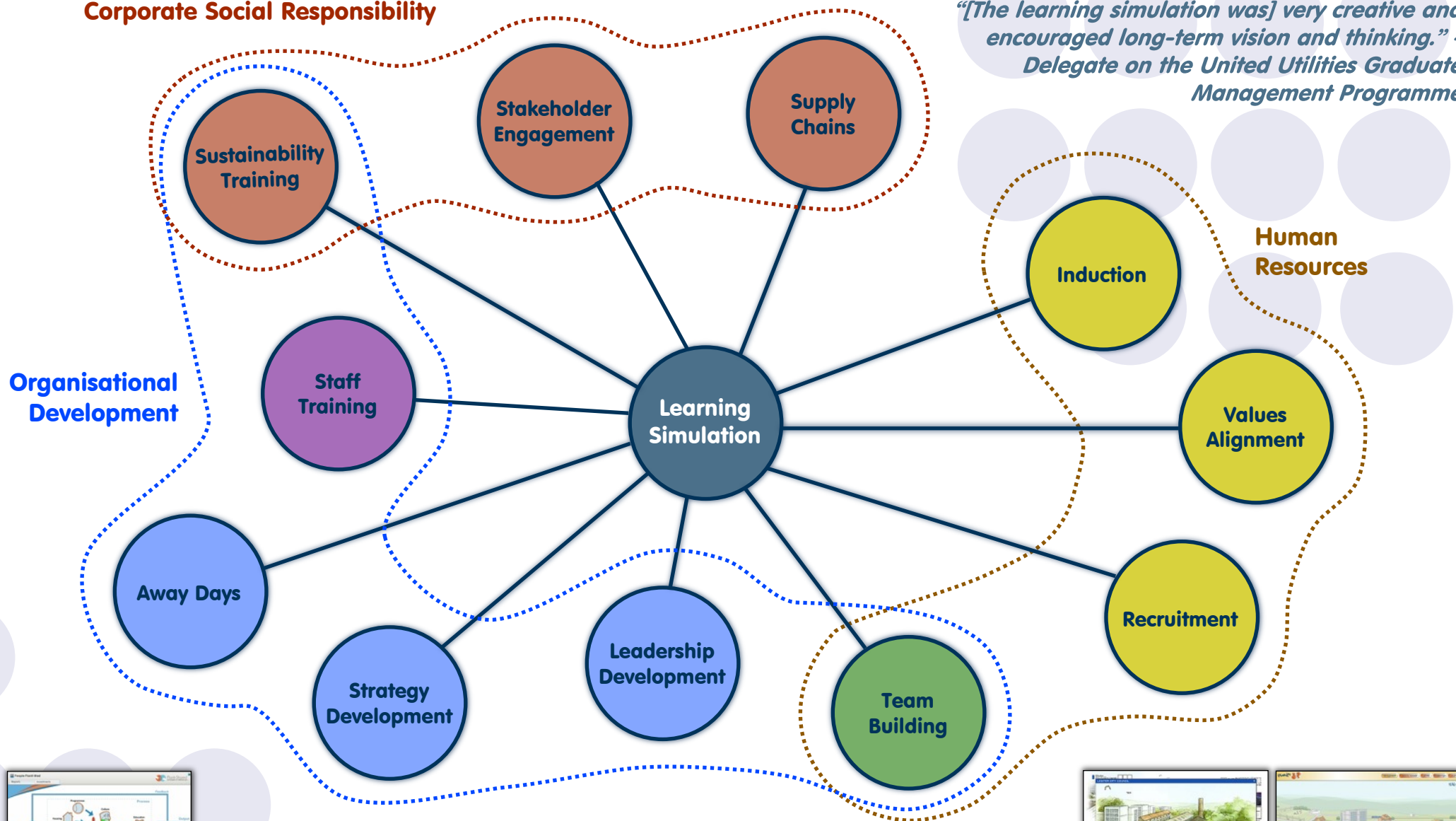
Our current portfolio of learning simulations have won many plaudits from senior civil servants, ministers, and independent consultants. And our Regen-IT product has recently been recognised by the Homes and Communities Agency.



Flexibility: A single learning simulation can anchor many programmes and events.
An initial investment will deliver value for money for years to come ...

Corporate Social Responsibility

"[The learning simulation was] very creative and encouraged long-term vision and thinking." - Delegate on the United Utilities Graduate Management Programme



Flexibility: A single learning simulation can anchor many programmes and events. An initial investment will deliver value for money for years to come ...

Induction

Using a learning simulation within an induction programme, enables the complexity of the organisation and its values to be explored within a shared learning experience.

Recruitment

Learning simulations provide an excellent way to spot talent and team working ability.

Values Alignment and Staff Training

Learn by doing provides an engaging experience and a vehicle to practice skills and behaviours.

Leadership and Strategy Development

Learning simulations provide an excellent vehicle to look at organisations from a joined-up and "big picture" perspective. And, learning simulations can be used as a precursor to strategy development or to test ideas.

Away Days, Team Building and Supply Chain Improvements

Learning simulations provide a meaningful way to get teams / partners working together. As in the real world, success in a learning simulation is determined by an ability to collaborate.

Stakeholder Engagement

Learning simulations can bring diverse groups together and allow everyone to have an input. Stakeholders are able to gain a better understanding of the complexity of the organisation.

Sustainability Training / Localism

pixelfountain's expertise and the power of learning simulations to model complexity, lend themselves to subjects such as sustainable development, regeneration, and governance.



"The workshop combined fun and learning with realistic outcomes. It enabled joint working across a range of services."



Dynamic main screen >>>



View Reports >>>



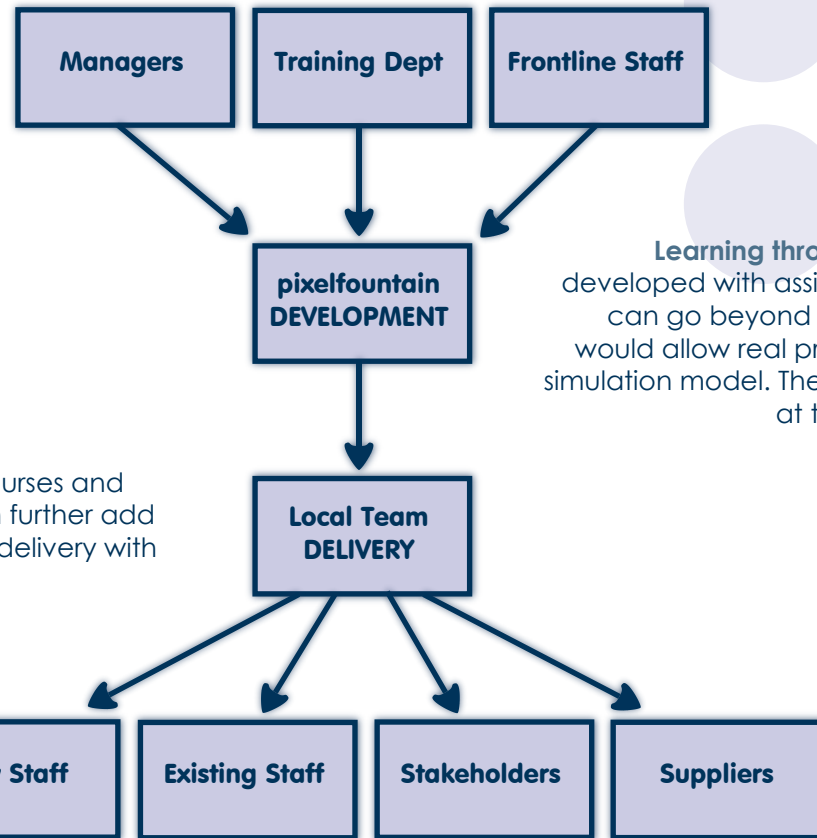
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Judgement (Score)

Development & Dissemination Model: pixelfountain works with experts to create bespoke learning simulations that can be delivered by local trained trainers ...

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Learning through Modelling (LTM): Learning simulation are developed with assistance of employees from the client. But, this can go beyond subject matter expertise. In fact, LTM sessions would allow real priorities, and decisions to be factored into the simulation model. These LTM sessions enable the delegates to look at the organisation in a completely unique way.

Train the Trainer: We can deliver train-the-trainer courses and mentor a Local Delivery Team. Train-the-trainer can further add to value for money. An alternative approach is co-delivery with pixelfountain trainers.

“The simulation approach - it did what you said at the beginning, you learn from doing.”
CEO of Sustain

